



JOIN THE EFC FAMILY

Especially for Children is a local, family-owned organization that has been caring for and educating children since 1976. Join our team and make a difference in the lives of young children.

A CAREER WITH MEANING. BENEFITS MEANINGFUL TO YOU.

SIGN-ON BONUS

Earn up to \$1,000 when you join EFC¹

BONUS PROGRAM

EFC is providing monthly bonuses, supported by funding from the state of Minnesota. Current monthly bonuses are:

- \$375 for full time employees
- \$150 for those working 15-30 hours a week
- \$75 for those working less than 15 hours a week

PAID BREAKS

PAID TIME OFF

- Up to 5 paid sick days per year
- 7 paid holidays
- Paid vacation

TWO DAYS OF ANNUAL PAID INSERVICE

MEDICA HEALTH INSURANCE

AFLAC SUPPLEMENTAL INSURANCE

CHILD CARE TUITION DISCOUNT

Available immediately for Teachers and Assistant Teachers

DIRECT DEPOSIT

ONGOING EDUCATION

EFC will support staff members as they earn their CDA to become teacher qualified

CREATIVE CURRICULUM®

The Creative Curriculum fosters creativity in both children and teachers. As a teacher, you will have the opportunity to bring your own creativity and imagination to the classroom while being supported by a researched-based curriculum framework that is easy to use and age appropriate. The Creative Curriculum provides the foundation for an educational setting in which young children can thrive.

What our staff have to say:

“Especially for Children is a great place to work – they work with your schedule and always want to provide an inclusive workplace.”

“The owners really care about their centers and staff.”

¹ See EFC Employee Handbook for benefits eligibility details.

¹ Bonus amount depends on qualifications and position. Sign on bonuses are paid in installments after 30-60 days of employment.